

Trustees of Lunenburg Public Library
May 24, 2012
Meeting called to order at 6:32 pm

Attending: Jeanne Raboin, Lisa Krowitz, Dick Mailloux, Robin Venezia, Lars Widstrand, John Mara
Absent: Kathy Murray

Public comment

- None

Swearing in of New Trustees

- This was tabled since the three newly elected Trustees had completed this prior to the meeting; however, the new Trustees (Robin Venezia and Lars Widstrand) were welcomed to the Board.

Exit Interview for Library Director

- Jeanne started by asking Amy questions from the Suggested Exit Interview Questions that she had sent to the Board prior to the meeting.
- Question 1. How would you describe your work experience at LPL? Amy started her 10½ year career at Lunenburg Library as a Page and ended as the Library Director. She enjoyed her time at the Library.
- Question 2. What has brought you to the decision to resign? Amy felt there was a breakdown of trust between the Board, Staff, and Director over the past four to five months.
- Question 3. Is there anything we could have done differently (changes or improvements) that would have prevented you from leaving? Trust and support from the Trustees was paramount in her staying as the Director; however, she felt a lack of support in the public by the Trustees, especially at the Hearing in February 2012.
- Question 4. What did you like most about working for the library? Amy indicated working with other library directors in the area, and attending meetings and conferences were the best parts of working for the library.
- Question 5. What did you like the least? Amy indicated the lack of trust and support from the Trustees and staff.
- Question 6. How would you evaluate the management of the Board of Trustees? Amy indicated that the Board needs to work together and she feels that the Board should be evaluated annually.
- Question 7. Did you feel the Trustees provided sufficient professional development opportunities/training, support, benefits, etc.? Amy indicated that the Board had given her many great opportunities. There were several MLS workshops available to her, such as the Director's Round Table.
- Question 8. Do you have any suggestions for ways to make the work more pleasant and productive? Amy indicated that the Director should manage the library. Also, it is important for the Director to work with the other department heads in town, especially with the CAFO.
- The Board thanked Amy for her service. Amy left the meeting.

Interim Director Interviews

- BiblioTemps recommended two candidates for Interim Director, Teresa Hathaway and Carol Chamberlain. Teresa Hathaway was interviewed first from 7:05 to 7:35 pm followed by Carol Chamberlain from 7:40 to 8:20 pm.
- Discussions followed the interviews at 8:30 pm. Some important requirements for the Interim Director will be that the Director work a minimum of 32 hours and be available to start immediately, preferably before Amy leaves on June 1, 2012.
- Jeanne indicated that BiblioTemps allows for a 5-day probation period with the Interim Director.
- John Mara made a motion for the Chair to contact to BiblioTemps to make an offer to Teresa Hathaway for Interim Director. Lars Widstrand seconded the motion, unanimous approval by the Trustees present.
- John Mara made a motion for the Chair to negotiate an hourly rate between \$28 to \$32/hour for the Interim Director and a 20% fee for BiblioTemps. Lars Widstrand seconded the motion, unanimous approval by the Trustees present.
- Jeanne will contact BiblioTemps as soon as possible.

Other

- The Board will need to reorganize at the June meeting.

Motion made by Jeanne Raboin and seconded by Dick Mailloux to adjourn at 9:15 pm; passed unanimously by the Trustees present.

Respectfully submitted,
Lisa Krowitz
Secretary, Trustees of Lunenburg Public Library